CORPORATE PROFILE

2026

Plinth Building Group

RESIDENTIAL · COMMERCIAL · INDUSTRIAL

Construction capability, governance and commercial discipline, built to the standards expected by government and institutional clients.

SYDNEY, NEW SOUTH WALES

25+
years of construction and project management

$77m
modular project of 1,100 units delivered

$55m
projects managed up to this value

20
years of senior business leadership

ABOUT US

Company Overview

Plinth Building Group is a Sydney-based building business delivering well-considered construction solutions across the residential, commercial and industrial sectors.

The company is led by co-founders and directors Ed Younis and Tariq Haidary, partners who share responsibility for its direction, governance and project delivery. Together we combine hands-on construction and project-management experience with commercial, financial and technology leadership, so projects are well planned, properly resourced and carefully managed to handover.

Our team's prior project experience includes work for major institutional property owners and listed companies, including Westfield/Scentre Group, Dexus, QIC, Mirvac, Decmil, Suncorp and BP. We are building Plinth Building Group to meet the prequalification, safety, quality and governance requirements of government and public-sector projects.

Combined Capability

01

Construction delivery

25+ years of construction and project management across residential, multi-unit, hospitality, retail and commercial work.

ED YOUNIS

02

Inspection and compliance

Commercial and progress-stage inspections, defect and dilapidation reporting, and expert witness reports.

ED YOUNIS

03

Leadership and project management

Nearly 20 years of business leadership, plus owner-builder experience delivering new homes from the ground up.

TARIQ HAIDARY

04

Finance and commercial

Development and project finance, budgeting, cash-flow control and negotiation with lenders and suppliers.

TARIQ HAIDARY

05

Technology and process

Digital systems for enquiries, documents, project tracking and reporting.

TARIQ HAIDARY

06

Governance and compliance

Director-level governance, financial reporting, compliance frameworks and dealings with auditors, the ATO and government agencies.

TARIQ HAIDARY

WHAT WE DO

Our Services

From new homes to commercial fitouts and industrial facilities, we bring the same disciplined planning, coordination and attention to workmanship to every project.

RESIDENTIAL

- New homes
- Renovations and extensions
- Alterations
- Multi-residential projects
- Accessibility and NDIS modifications

COMMERCIAL

- Commercial building projects
- Office and workplace fitouts
- Retail and hospitality fitouts
- Refurbishments
- Building upgrades

INDUSTRIAL

- Warehouses
- Workshops
- Facility alterations
- Industrial fitouts
- Refurbishment projects

Specialist Capability

Design and construct

Single-point responsibility from concept and design through to construction, with site complexity, cost and programme managed by an experienced team.

Modular and off-site construction

Experience coordinating factory production, logistics, transport and on-site installation at scale.

Inspections and reporting

Progress-stage and new-construction inspections, defect and dilapidation reports, and expert witness reporting.

Digital project management

Online enquiries, project profiles, document control and progress reporting that keep clients informed.

> Understand the brief, plan carefully, coordinate the work, manage costs responsibly and maintain attention to workmanship.

TENDER READINESS

Safety, Quality and Compliance

Government and institutional clients expect safe sites, consistent quality, environmental care and sound governance. These priorities shape how we plan, manage and report on every project.

WORK HEALTH AND SAFETY

Safety is planned into every project from the outset, with site-specific safety planning, safe work method statements for high-risk work, and induction and supervision of trades and subcontractors.

QUALITY ASSURANCE

Stage-by-stage quality checks are led by an experienced building inspector, backed by defect management and complete handover documentation. Ed Younis's inspection and expert-witness background gives us a rigorous understanding of workmanship standards.

ENVIRONMENT AND HAZARDOUS MATERIALS

We plan for waste management and site environmental controls, and bring experience in asbestos and hazardous-materials risk inspection. Dilapidation reporting protects neighbouring properties and public assets.

GOVERNANCE AND FINANCIAL MANAGEMENT

Director-level experience in budgeting, cash-flow control and consolidated financial reporting, plus setting up and maintaining regulatory compliance frameworks and dealing with auditors, the ATO and government agencies.

DOCUMENTATION AND REPORTING

Digital systems for enquiries, document control, progress tracking and client reporting give a clear, auditable record of each project.

ACCESSIBILITY AND STANDARDS

Experience delivering residential, commercial and NDIS modifications to high compliance standards, relevant to accessible and social-housing programmes.

Management systems

We are developing integrated management systems for quality, work health and safety, and environment, aligned with ISO 9001, ISO 45001 and ISO 14001. These will support prequalification for NSW Government and other public-sector construction work.

EY

OUR PEOPLE

Ed Younis

CO-FOUNDER AND DIRECTOR · BUILDER AND BUILDING CONSULTANT

25+
years as director, construction manager and project manager

$77m
1,100-unit modular accommodation project

$55m
maximum project value managed as Construction Manager

Ed Younis brings more than 25 years of frontline experience as a director, construction manager and project manager across residential, commercial, hospitality, modular and multi-unit construction. He has built, managed and inspected projects at every scale, from residential modifications and commercial fitouts to developments valued up to $55 million.

Ed specialises in design-and-construct delivery. His strengths lie in managing site complexity, controlling cost and programme, and finishing work on time and within budget. He builds strong relationships with clients, consultants and contractors, and uses high-level negotiating skills to protect project outcomes.

Areas of Expertise

- **Construction and project management.** End-to-end management of residential, commercial and multi-unit projects up to $55 million, including programme, budget, procurement, trades and site coordination.
- **Design and construct.** Projects led from concept to completion, including a $6.6 million, 33-unit development in Parramatta.
- **Development and multi-unit delivery.** Developer projects director and construction manager roles, with earlier build management of housing land subdivisions and developments.
- **Modular and off-site construction.** 1,100 units built in Mount Kuring-gai and transported to Gladstone, QLD, covering logistics, factory production, installation and integrated client-management systems.
- **Commercial and hospitality fitouts.** Work at Westfield/Scentre Group, Dexus, QIC and Mirvac sites, plus banks, offices, hotels, restaurants and a brewery.

CURRENT ROLES

Co-Founder and Director, Plinth Building Group
Director, MOD RC Projects

PREVIOUS ROLES

Construction Manager, Edmond Charles Homes | I Fit Interiors (2019–2022)

Project Manager, commercial fitouts (2009–2017)

Developer Projects Director and Construction Manager (2012–2013)

QUALIFICATION

Diploma of Building and Construction (C152100)

SECTORS

Residential, multi-unit, modular, hospitality, retail, commercial construction and fitouts

ED YOUNIS, CONTINUED

Inspection, Compliance and Project Record

Residential and accessibility modifications

Commercial, residential and NDIS modification projects through MOD RC Projects, delivered to high compliance standards.

Building inspection and compliance

Commercial building, progress-stage and new-construction inspections, defect reports, and dilapidation reports for development and compliance.

Expert witness and risk reporting

Expert witness and defect reports for law firms, and asbestos and hazardous-materials risk inspections.

Cost management and value engineering

Practical, cost-saving strategies that achieve the client's vision without compromising compliance or quality.

Selected Project Experience

PROJECT	LOCATION	VALUE	ED'S ROLE
Modular accommodation, 1,100 units	Mount Kuring-gai (Sydney) to Gladstone, QLD	**$77m**	Developer Projects Director and Construction Manager
Design and construct, 33 units	Parramatta, NSW	**$6.6m**	Construction Manager
Residential and commercial projects	Sydney, NSW	**Up to $55m**	Construction Manager, Edmond Charles Homes | I Fit Interiors
Sir Chapel Brewery, Tramsheds (Mirvac)	Glebe, NSW	—	Project Manager
Bootlegger Smokehouse (Dexus; Westfield Chermside)	Tweed Heads and Chermside, QLD	—	Project Manager
Lucky Luciano's Italian (QIC)	Robina, QLD	—	Project Manager
Sourdough Bakeries (Westfield/Scentre Group)	Warringah, Miranda, Hornsby and Bondi Junction, NSW	—	Project Manager
Office, bank and service-station fitouts	Phillips Australia, Epping; Suncorp Bank, Lane Cove; BP, Erskineville and Kirrawee	—	Project Manager
Hotel fitouts	Sly Fox Hotel, Enmore; Imperial Hotel, Erskineville	—	Project Manager

TH

OUR PEOPLE

Tariq Haidary

CO-FOUNDER AND DIRECTOR · LEADERSHIP AND PROJECT MANAGEMENT

20
years of senior business leadership

CEO
former CEO APAC of technology firm EightD & Co

Owner-builder
new homes built from the ground up

Tariq Haidary brings nearly 20 years of senior business leadership in property, development finance, governance and technology. His roles include Managing Director of Search Financial, Director and Group Financial Controller of a licensed financial services company, and former CEO APAC of technology firm EightD & Co.

As an owner-builder, he has built new homes from the ground up. As a co-founder and director of Plinth Building Group, he leads business management, project planning, commercial control and technology.

Key Strengths

Leadership and governance

Nearly 20 years leading businesses, teams and operations at managing-director, director and CEO level.

Financial management and reporting

Corporate budgeting, cash-flow control, forecasting and consolidated financial reporting for management and shareholders.

Compliance and regulatory

Set up and maintained regulatory licensing and compliance frameworks, and represented companies to banks, auditors, the ATO and government agencies.

Project management

Owner-builder experience managing planning, approvals, finance, trades and construction through to completion.

Development and project finance

Construction funding and project-finance due diligence, including as a Director of property fund manager Genesis Fund.

Technology, reporting and document control

Digital systems for enquiries, documents, project tracking and auditable reporting.

Negotiation and stakeholder management

Working with banks, funders, suppliers, consultants, underwriters and government agencies.

HOW WE WORK

Our Approach

We make sure we understand the project clearly before construction begins: what needs to be built, how the space will function, what site constraints apply and what the agreed scope includes.

Our approach draws on safety-conscious project delivery, cost management, team coordination and practical problem-solving, supported by sound financial oversight. We value collaborative relationships with clients, consultants and trades, and keep communication open throughout the project.

01

Safety

Safety and compliance, with close attention to work health and safety requirements.

02

Planning

Practical planning, realistic budgeting and cost-conscious solutions.

03

Coordination

Strong leadership and coordination of project teams and trades.

04

Workmanship

Proactive problem-solving and attention to workmanship.

05

Transparency

Clear documentation, reporting and financial transparency.

OUR COMMITMENT

Built with purpose

Plinth Building Group's focus is straightforward: understand the brief, plan carefully, coordinate the work, manage costs responsibly and maintain attention to workmanship. We aim to create spaces that serve their intended purpose and reflect the priorities of the people who own, occupy and use them.

APPENDIX

Information Sources

Personnel information in this profile has been compiled from the following sources.

1. Tariq Haidary — LinkedIn profile, including Experience and About sections supplied by Tariq Haidary (October 2026): https://www.linkedin.com/in/tariq-haidary-2997381
2. Tariq Haidary — Compare Mortgage Brokers listing: https://www.comparemortgagebrokers.com.au/australia/new-south-wales/west-pennant-hills/tariq-haidary
3. Ed Younis — LinkedIn profile: https://www.linkedin.com/in/edmondyounis
4. Ed Younis — LinkedIn profile (MOD RC Projects): https://www.linkedin.com/in/ed-younis